



R. B. COATS, III

Chairman | President & CEO, The Banyan Foundation, Inc.

Mr. Coats is the President and CEO of The Banyan Foundation, Inc. (TBF) and is currently overseeing the various operations of TBF systems, including working with outside management companies, developing long range planning and execution of TBF's overall mission. From 2007-09, Mr. Coats was active in the development and construction of commercial, multi-family and single-family properties, of which some were classified as affordable housing.

From 1989-2006, Mr. Coats owned and operated a Southeastern United States mortgage banking firm located in Birmingham, Alabama where he was involved in the day to day operations inclusive of originations, construction lending, securitization and selling of the mortgage backed securities which at its height, equated to approximately \$500 million in production annually.

From 1983-89, Mr. Coats served in the mortgage banking industry in various positions and companies, last being held as Senior Vice President in charge of production with First Guaranty Savings Bank, a Mississippi Savings Bank with mortgage operations throughout the Southeastern United States. Mr. Coats graduated in 1981 from Huntington College, in Montgomery, Alabama, with a bachelor's degree with an emphasis in the area of finance. Mr. Coats is a resident of Mountain Brook, Alabama.



MELINDA C. COATS

Secretary | Senior Vice President, The Banyan Foundation, Inc.

Beginning in March of 2014, Mrs. Coats assumed the role of Senior Vice President for The Banyan Foundation, Inc. From July 2008 to 2014 was employed as Vice President for Resource Development for AMIkids in Tampa, Florida, a national non-profit 501(c)(3) organization whose mission is dedicated to providing our communities' troubled youth a promising future by partnering with local communities to help our misguided kids who have been adjudicated or have failed in conventional school settings develop into responsible and productive citizens. In this position she was responsible for the private and governmental donations through grants, gifts and services for all of their 56 different facilities.

Prior to this, Mrs. Coats worked with numerous civic organizations in varying positions from the fall of 1999 to July, 2008. From 2006, to 2007, she served as President of The Bell Center, in Birmingham, Alabama. The Bell Center is a local non-profit in Birmingham, Alabama dedicated to maximizing the potential of children from birth to three years of age who are at risk from developmental delay. From May, 1990 to March, 1997 she worked for Deltacom, Inc., a telecommunications in Birmingham, Alabama where she was responsible for large corporate sales of telecommunication equipment ranging from \$15,000.00 to \$250,000.00. Mrs. Coats graduated from the University of Alabama in 1990 with a bachelor's degree in communications. She is the wife of Robert B. Coats, III the President/CEO of TBF. Mrs. Coats is a resident of Mountain Brook, Alabama.

JACOB L. LINDSEY

Chief Financial Officer

Mr. Lindsey is the Chief Financial Officer of TBF. He currently manages all accounting and internal control matters of the Organization, reviewing monthly operations of all projects within the TBF portfolio, as well as handling any accounting matters for projects currently in development.

Prior to coming on with TBF, Mr. Lindsey worked five years as an auditor for the Tidwell Group, LLC, a public accounting firm, where he performed audits, compilations, and various reporting requirements for both for-profit and not-for-profit entities with a focus in the low-income housing sector. He also performed Service Organization and Control audits and reviews over internal controls for companies in the healthcare and information technology industries.

Mr. Lindsey also served a brief period as an internal auditor with BBVA Compass, performing audits and reviews on internal controls and compliance with SEC and other applicable regulations. Mr. Lindsey graduated from The University of Alabama Birmingham (UAB) in December 2013 with a bachelor's degree in accounting. He is currently a resident of Hoover, Alabama.



JACK MCKIBBEN, III

Vice President, Construction Services

Jack McKibben, VP of Construction Services, is responsible for site selection, design review, scope development, contractor negotiations, contract review, project management, scheduling, budget control and project team coordination. As a team player, Jack holds an excellent track record of strong working relationships with partners, architects, engineers and contractors resulting in the delivery of numerous successful developments. He has an extremely high standard and sets realistic goals to deliver a high quality project on time and within budget. With a bachelor's degree in Construction Management from Auburn University, Jack has over 30 years' experience overseeing all phases of multi-million-dollar construction projects, including infrastructure, multifamily, single family, commercial, institutional, retail and health care for both the public and private sectors.

Other highlights of his work include extensive HVAC improvements, site improvements, utility relocations, asbestos abatement, lead abatement and RRP projects of both occupied and unoccupied units. Jack also has a broad background in construction contract scenarios, including design-build, guaranteed maximum price (GMP), cost plus fixed fee and hard bid. Throughout his career, he has had the opportunity to work with clients such as AHFA, DCA, THDA, NCHFA, VHDA, GSA, Corps of Engineers, US Navy, US Air Force, as well as numerous private entities and municipalities.



SETH HAMILTON

Vice President, Asset Management & IT

Mr. Hamilton is the Vice President of Operations. As VP of Operations, Mr. Hamilton has a multitude of items that he addresses. Such items include the following: provide accurate and timely reports outlining the operational condition of the company and properties, Work with c-level executives on budgeting, forecasting and resource allocation; Oversee and manage technology-based advancements both corporately and on the property level.

Mr. Hamilton has been working with TBF since December of 2016. He first served as a Business Analyst, assisting in all aspects of the administrative, financial and IT operations. He also served as an asset manager in his role, by assisting in reporting, filing, budgeting and overseeing of TBF properties. Mr. Hamilton left the Business Analyst role in December of 2018 to work as a software implementation specialist and project manager with Naphcare, Inc. There he managed the implantation of EHR software and functioned as a liaison between clients, earning three years of experience in healthcare IT. During this time, Mr. Hamilton continued to work as a contracted IT specialist for TBF.

Mr. Hamilton graduated from the University of Alabama at Birmingham (UAB) in December of 2016, obtaining a bachelors degree in Information system. He is currently a resident of Trussville, Alabama.





BAILEY COATS KUBISZYN

Development Manager

Mrs. Coats Kubiszyn is a Development Manager for TBF. She currently assists in managing all tax credit and funding application matters of the Organization, coordinating the operations of all development projects, as well as introducing new development projects to the Organization.

Mrs. Coats Kubiszyn has been working with TBF since 2019. Mrs. Coats first served as a Business Analyst for the firm, assisting in all administrative and development matters. After an expressed interest in development, Mrs. Coats Kubiszyn interviewed with Ms. Caleigh Miller, former VP of Development, for the Development Manager position. Mrs. Coats was promoted to the position in June of 2021.

Since her promotion to the Development Team, Mrs. Coats Kubiszyn has helped generate approximately \$90 million in business activity through strategic developments and partnerships. Her passion for business coupled with her innovative mentality continues to drive Coats Kubiszyn to focus on creative developments and sustainable partnerships for The Banyan Foundation and the communities it serves.

Mrs. Coats Kubiszyn graduated from The University of Alabama in May 2019, completing her bachelor's degree in marketing in three years. She is currently a resident of Los Angeles, CA with her husband and serves as a remote manager for the firm.

JACK DILLARD

Development Manager

Mr. Dillard is a Development Manager for TBF. He currently assists in managing all tax credit and funding application matters of the Organization, coordinating the operations of all development projects, as well as introducing new development projects to the Organization.

Prior to joining TBF, Mr. Dillard worked as a senior audit associate with Tidwell Group, LLC. He was involved in all steps of the audit process – preliminary client meetings; onboarding of client information; audit planning and risk assessment; analytical and controls testing; and preparation and review of the audit report and financial statements. Mr. Dillard also was directly responsible for the preparation and review of over 75 audits annually across a variety of engagements, including affordable housing real estate audits; service organization controls audits; employee benefit plan audits; cost certifications; debt service coverage analysis; and compliance testing audits for HUD, Rural Development, and state agency-regulated entities.

Mr. Dillard also worked as a senior corporate accountant with Upstream Rehabilitation, Inc. As a senior corporate accountant, he performed trend analyses, as well as detail reviews, of various general ledger accounts from the income statements and balance sheets across over 1,000 physical therapy clinics, while also maintaining top tier monthly reconciliations of these accounts.

Mr. Dillard has an MBA from the University of Montevallo and a Bachelors of Science in Commerce and Business Administration from the University of Alabama. He is a resident of Birmingham, Alabama.





NICK STONE

Financial Development Manager

Mr. Nick Stone is the Financial Development Manager of TBF and works alongside TBF's CFO, Jake Lindsey, in the Accounting department. Mr. Stone's helps to record monthly financial schedules and track debt service ratios for all TBF properties; produce various schedules and reports as needed or required by syndicators, track, record; as well as prepare draw schedules.

Prior to joining TBF, Mr. Stone worked for Regions Financial Corporation as an Auditor. At Regions, he ensured that corporate policies and procedures are aligned with federal regulations. He also monitored areas of high risk to ensure adequate coverage and risk mitigation, as well as act as a liaison between third party regulators and frontline management. He served as a Tax Senior and Associate for Tidwell Group, LLC where he supervised associates and interns in the completion of client family tax returns, conducted planning activities, progress meetings, and Q&A sessions, prepared debt service calculations, cost certifications, 10% certifications, and other consulting activities.

Mr. Stone graduated from The University of Alabama Birmingham (UAB) in December 2013 with a Bachelor's Degree in Accounting. He is currently a resident of Birmingham, Alabama.

CORY RENTAS

Project Manager

Mr. Rentas is the Project Manager of TBF. He currently oversees matters of construction alongside TBF's Head of Construction, Jack McKibben, out TBF's Dothan office. Mr. Rentas helps to organize and oversee all construction activities prior to, during and after construction is complete.

Prior to joining TBF, Mr. Rentas worked four years as a Production Technician at Donofro Architects. In this role, he designed residential and commercial properties to meet code. He also completed drawings of building sections utilizing CAD software and using details from sketches made from architects/engineers to allow for current and future development. He also gained experience interacting with engineers, contractors, city officials, and clients to accommodate any necessary changes to plans for development.

Mr. Rentas completed a degree in Applied Sciences in Drafting and Design from Wallace Community College in Dothan, Alabama, where he is currently a resident.





MARY COLEMAN COATS

Business Analyst & Office Manager

Ms. Coats is the Business Analyst & Office Manager for TBF. She currently oversees all administrative matters, manages executive schedules, aids in marketing, among many other items. Ms. Coats joined TBF in June 2024.

Prior to joining TBF, Ms. Coats previously as a Senior Media Coordinator for 2 years at Strong Automotive. In this role, Ms. Coats oversaw all operational matters for media, relayed information to many stations across the US, and was the leader over the other coordinators on the job.

Ms. Coats graduated from The University of Alabama in May of 2022 with a Bachelor's Degree in Journalism & Creative Media with an minor in Computer Science and a Specialization in Excel. She is currently resides in Birmingham, Alabama.